



OUR COMMITMENT TO ENVIRONMENTAL SUSTAINABILITY

For Midmark, sustainability is not just a business objective—it's a promise to our teammates, communities and customers that we are committed to the health, prosperity and sustainability of future generations.

Our commitment to environmental stewardship and sustainability is ingrained into the business practices we adopt and the products and technology we develop. From our facilities to product design, Midmark continuously advances that commitment through energy efficiency initiatives, lean business processes, recycling efforts, technology investment and design innovations.

When it comes to sustainability, everyone has a role to play. We believe the more involvement and engagement across our organization, the stronger our commitment grows. That's why we have established a supportive corporate environment where resources and time are allocated, and teammates are encouraged to participate in local and global causes, pursue individual opportunities and offer suggestions and ideas for consideration.

We also work closely with our customers and industry leaders to ensure our products, technology and services can most effectively strengthen their sustainability initiatives and programs.



Building a Foundation of Sustainability

When it comes to our facilities, we have a responsibility to our teammates and the communities where they are located to ensure we create environments and buildings that exhibit sustainable principles and environmentally friendly attributes. Fulfilling that responsibility delivers a range of environmental benefits. Here are a few examples of our success:

- o To reduce greenhouse gas emissions, Midmark has embarked on an aggressive effort to increase energy efficiency, which has cumulatively resulted in a yearly reduction of more than 3.4 million pounds of carbon dioxide emissions in 2020.
- o Greenhouse gas emission reductions are expected to exceed 41.5 million pounds of carbon dioxide over the lifetime of the installed measures.
- o The company currently purchases 26% of its electricity from renewable energy sources.
- o Midmark has changed our packaging design to save space, allow for greater packing efficiency on truckloads, and reduce the number of truck miles required. The result is environmental improvements including reduced greenhouse gas emissions and reduced packaging waste. The majority of our packaging is now also recyclable and made from renewable sources.
- o Through a number of upgrades and improvements to our Versailles, Ohio, facility, we expect to save 1,775,340 kilowatt-hours (kWh) of energy annually.
- o Midmark has a well-functioning recycling effort. Between 2018 and 2020, over 650 tons of cardboard shipped to us from our suppliers and 13,000 tons of scrap metal have been recycled.

Designing for Sustainability

As the only clinical environmental design company that enables a better experience for both caregivers and patients at the point of care in medical, dental and animal health, we understand that quality care starts with a better-designed care environment. Products that strengthen our customers' sustainability initiatives and programs and contribute to a healthy environment are an important part of our approach. Bolstered by our clinical expertise, our product designs provide a number of sustainability benefits to our customers, including:

- o Our Midmark cabinetry is designed to contribute to specifier strategies and LEED credits that can impact building certification, including water efficiency, construction waste management, material reuse, recycled content, local/regional materials and low-emitting materials.
- o Midmark offers a line of upholstery options for our exam and procedure chairs that offer the look and feel of leather with PVC-free material.
- o Midmark offers a line of LED exam, task and procedure lights that reduce energy consumption and increase lamp life.
- o We continue to make design changes with our products to eliminate chemicals of concern, such as flame retardants and phthalates while maintaining safety features.

At Midmark, we strive to be a safe place to work for our teammates and a trusted partner for our communities and customers. A large part of that goal is our ongoing commitment to environmental stewardship.

As an industry leader in healthcare, we design our products, technologies and services to play a central and essential role in the health and safety of patients, caregivers and staff. Our innovative products take the entire spectrum of health into account—from the materials selected, to the ergonomic function and workflow outcomes of the product.

To learn more about our environmental impact, visit us online at: [midmark.com/socialresponsibility](https://www.midmark.com/socialresponsibility)